

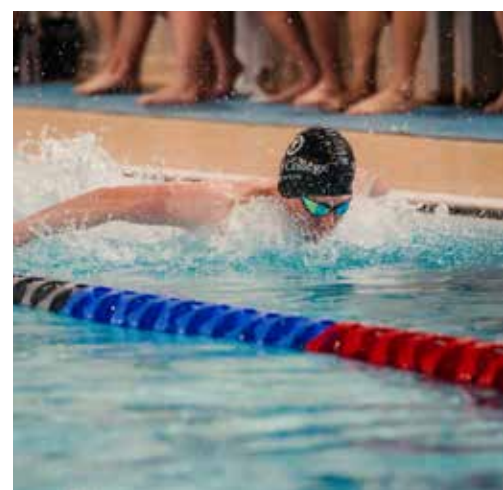


King's College

TAUNTON

Casual Swimming Teacher (Level 2)

Closing Date: Friday 1 November 2024





Welcome

Thank you for your interest in the role of Casual Swimming Teacher at King's College.

We have a comprehensive swimming and aquatics programme that provides opportunities for pupils to enjoy the water throughout school life, whether it be social, recreational, competitive or as part of the PE timetable.

We are seeking to appoint a teacher to teach children and occasionally adults how to swim. If you would like to join a friendly, purposeful, and forward-thinking independent school, we would love to hear from you.

We look forward to hearing from you and considering your application.

MICHAEL SLOAN
Headmaster



“ In their everyday lives around the school, our pupils show the confidence to succeed, and the determination to give their very best. ”

About the Schools

King's provides continuous day and boarding education for girls and boys aged two to 18 years. It comprises King's College Prep which has approximately 300 children from 2 to 13 and a senior school with approximately 400 pupils from 13 to 18.

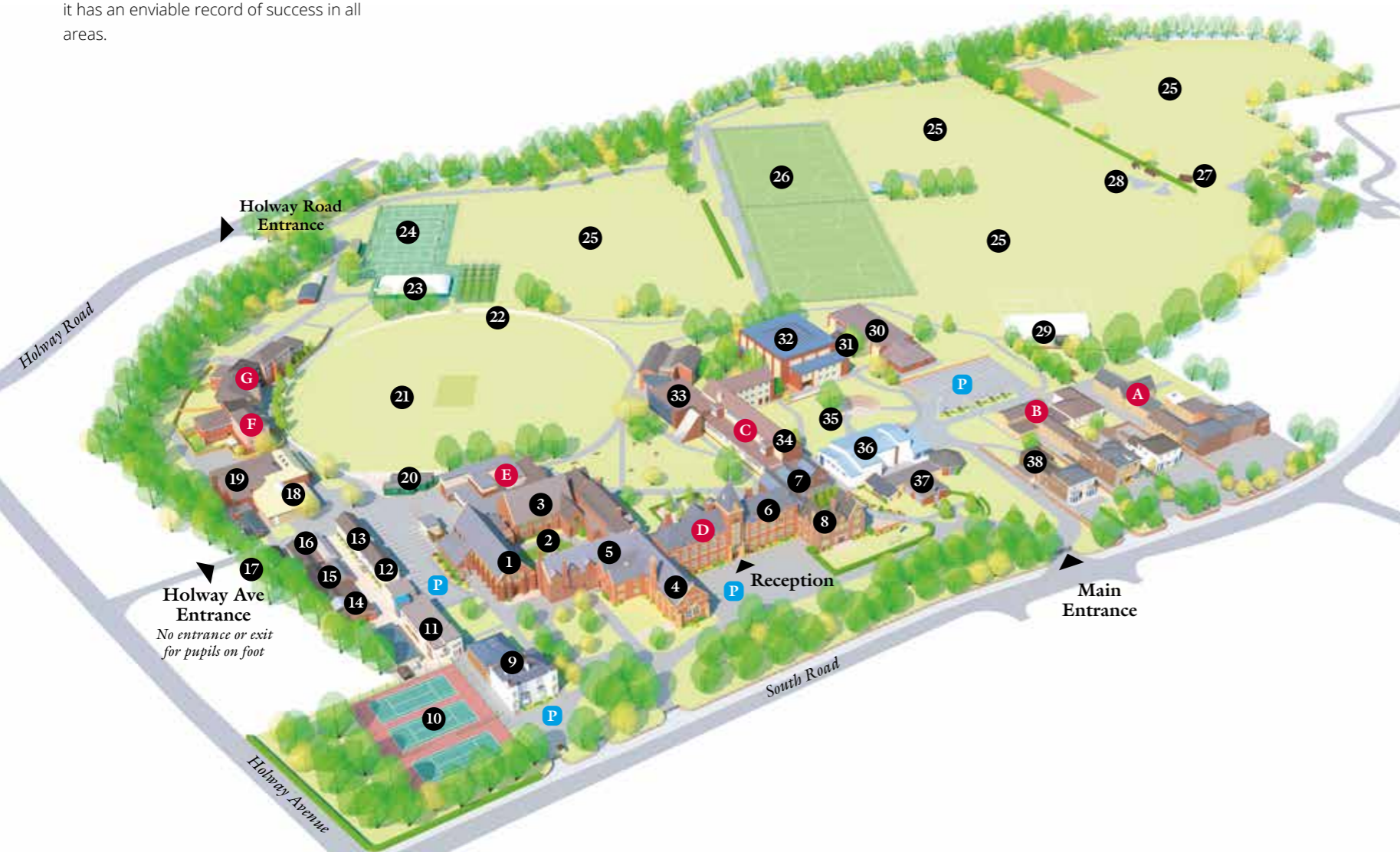
The schools are situated on separate sites in the south west of England and combine traditional values with state-of-the-art facilities. Both schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas.

The school has regularly topped GCSE and A-level league tables for Somerset. A broad range of co-curricular activities is offered, and the school is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

In short, King's is a purposeful, outward-looking, down-to-earth, highly successful school.



King's College

South Road, Taunton TA1 3LA

Main School Building	14 Laundry	33 Science Centre
1 The Chapel	15 Shooting Range	Biology
2 The Quad	16 CCF and Outdoor Pursuits	Chemistry
3 Dining Hall	Stores	Physics
4 Woodard Room	Chindits	History
5 Latin	Army/Navy/Marines	34 Geography Centre
English	17 Finance Office	35 The Amphitheatre
Philosophy of Religious & Ethics	18 Design Technology Centre	36 The Theatre
Modern Foreign Languages - <i>upstairs</i>	19 Squash Courts	Black Box
6 Main School Corridor	20 First Team Cricket Pavillion	Auditorium
Headmaster's Office	21 First Team Cricket Pitch	37 Music School
PA to the Headmaster's Office	22 Buttler's Ramp	The Octagon
Examination Office	23 Tennis and Netball Dome	Music Technology
Admissions Office	24 Tennis and Netball Courts	Practice Rooms
Careers Office	25 Sports pitches	38 Medical Centre
Maths	(rugby/cricket/athletics/football)	
7 Philip Richards Building	26 All-weather Hockey Pitch	A Bishop Fox House
Library - <i>upstairs</i>	27 Cricket Pavillion	<i>Boys</i>
IT Helpdesk	28 Athletics Cabin	B Carpenter House
Visitor toilets	29 Sports Performance & Cricket Centre	<i>Girls</i>
8 Headmaster's House	30 Swimming Pool	C Meynell House
9 Silvermead Studio and Arts House	31 Changing Cabins	<i>Girls</i>
10 Briar Lee Tennis Courts	32 Sports Hall	D King Alfred House
11 Sixth Form Centre	Climbing Wall	<i>Boys</i>
Head of Sixth Form Office	Gym	E Taylor House
Development Office	PE Classrooms	<i>Girls</i>
12 School Uniform Shop		F Woodard House
13 Cookery School		<i>Boys</i>
		G Tuckwell House
		<i>Boys</i>

A Rural County of Rolling Hills

Taunton is surrounded by natural beauty, with the Blackdowns, Mendips and Quantock Hills on the doorstep, plus Exmoor National Park, the Somerset Levels and Dartmouth are a short drive away.

Somerset is renowned for its cheddar cheese and cider. A wealth of apple orchards once made Somerset the cider capital of the UK, whilst the Cheddar Gorge caves are still used to mature cheese today.

Taunton is the county town of Somerset, in the South West of England. It is a busy market town located between junction 25 and 26 on the M5.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers' market.

If you love the great outdoors, you can be on the beach in 40 minutes and the Quantocks are just 15 minutes away. For those who prefer city lights, the fast West Country train service reaches Paddington in under two hours. By car, Exeter is 25 minutes south, Bristol 35 minutes north and you can reach Bath in about an hour.



The Role

POST: Swimming Teacher (Level 2)

RESPONSIBLE TO: Head of Swimming

HOURS OF WORK: Term-time only
Monday 4.30pm to 6.00pm
Tuesday 4.30pm to 6.00pm

Potentially some additional teaching on Saturday mornings and coaching hours on Monday, Tuesday and Friday evenings.

JOB FUNCTION

To teach children, and occasionally adults, how to swim.

KEY RESPONSIBILITIES

- To ensure the safety and security of participants and others who you are supervising
- To ensure safety standards are followed in sessions and undertake risk assessments
- To keep a watchful eye on the group of learner swimmers so that they are all within safe supervision distance
- To return learner swimmers to the wall safely at all times
- To implement effective behaviour management strategies and ensure safe swimmer behaviour
- To manually hold the learner swimmers, when necessary, in order to support them physically in the water in line with the swim school's Learner Swimmer Supervision and Manual Handling Policy
- To maintain an accurate register
- To produce schemes of work and lesson plans in accordance with the Swim England Learn to Swim Framework
- To plan and deliver inclusive lessons for different levels of ability and anxious participants. This includes adaptations for swimmers with special educational needs and disabilities
- To deliver enjoyable swimming sessions, including creating a fun and positive learning environment by motivating and encouraging swimmers
- To be a positive role model and enthusiastic about swimming and aquatics
- To develop core aquatic skills and the four strokes
- To identify and correct common swimming faults
- To use a variety of teaching techniques and equipment to suit different needs, including providing explanations and demonstrating accurate swimming techniques
- To monitor and evaluate swimmers, giving feedback as required
- To assess swimmers according to the Swim England Learn to Swim Framework and award stage certificates accordingly
- To organise the pool set up and equipment accordingly for each session
- To supervise and instruct the Swimming Assistant
- To work as a member of the Swimming and Aquatics team and attend team meetings as required
- To adhere to Swimming Pool Normal Operating Procedures, Emergency Action Plans and Swimming Pool rules
- To participate in on-going staff training as required by the Head of Swimming
- To agree to abide by the King's College Taunton Staff code of conduct and carry out duties in accordance with King's College Taunton and site policies, including equal opportunities, safeguarding children, health and safety at work, etc

This job description is subject to review in line with the developing needs of the School.

Person Specification

	Essential Criteria	Desirable Criteria
Qualifications	Swim England Level 2 Swimming Teacher (or equivalent CIMSPA endorsed Swimming Teacher qualification)	Qualification in an alternative aquatic discipline; Water Polo/Synchro/Diving National Pool Lifeguard Qualification (NPLQ) National Pool Rescue Award for Coaches and Teachers (NRASTC)
Knowledge, experience & skills	Knowledge of the Swim England learn to swim framework Ability to produce schemes of work and lesson plans Ability to inspire confidence and motivate swimmers Knowledge of how to correct mistakes in swimming technique and improvise performance Understanding of risks associated with a swimming environment Key teaching and management skills including class management and assessment, organisational skills, behaviour management, communication skills, and teaching methods Previous experience teaching or coaching children and young people Working as part of a team Previous swimming experience	Knowledge of the Swim England National Curriculum Training Programme Understanding of alternative aquatic activities and sports Working with children and young people
Personal qualities & abilities	Passionate about teaching swimming and aquatics Perseverance and patience Confident at communicating with others	

The qualities and experience outlined in the person specification will be assessed by the following methods:

- Sight of original qualifications
- King's College application form
- Interview, including teaching a lesson
- References from current employer and other, chosen, professionals

King's College is committed to safeguarding and promoting the safe welfare of children and young people, and expect all staff to share this commitment. This post is subject to an enhanced DBS check.

Appointment Process



Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King's has its own pay scale and there are discounts at both King's College Prep and King's College for staff children.

Please apply by completing the appropriate King's College application form (we are unable to accept CVs without our application form), plus a brief letter of application.

Please address to the HR Manager and send by email or post to:

Mr Craig Sweet/Mrs Sarah Matthews
c/o HR Department
King's College, Taunton, Somerset TA1 3LA

CSweet@kings-taunton.co.uk
SLMatthews@kings-taunton.co.uk
01823 328105/328231

The closing date for applications is Friday 1 November 2024.





King's College

TAUNTON

South Road, Taunton, Somerset TA1 3LA
01823 328200 | reception@kings-taunton.co.uk

www.kings-taunton.co.uk