

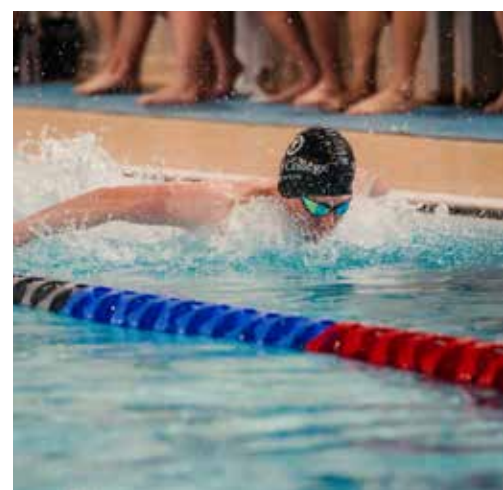


King's College

TAUNTON

Swimming Assistant (Level 1)

Closing Date: Friday 19 July 2024





Welcome

Thank you for your interest in the role of Swimming Assistant at King's College.

We have a comprehensive swimming and aquatics programme that provides opportunities for pupils to enjoy the water throughout school life, whether it be social, recreational, competitive or as part of the PE timetable.

We are seeking to appoint a Level 1 Swimming Assistant to assist the qualified Level 2 Swimming Teachers in the delivery of swimming lessons.

We look forward to hearing from you and considering your application.

MICHAEL SLOAN
Headmaster



“ In their everyday lives around the school, our pupils show the confidence to succeed, and the determination to give their very best. ”

About the Schools

King's provides continuous day and boarding education for girls and boys aged two to 18 years. It comprises King's College Prep which has approximately 300 children from 2 to 13 and a senior school with approximately 450 pupils from 13 to 18.

The schools are situated on separate sites in the south west of England and combine traditional values with state-of-the-art facilities. Both schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas.

The school has regularly topped GCSE and A-level league tables for Somerset. A broad range of co-curricular activities is offered, and the school is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

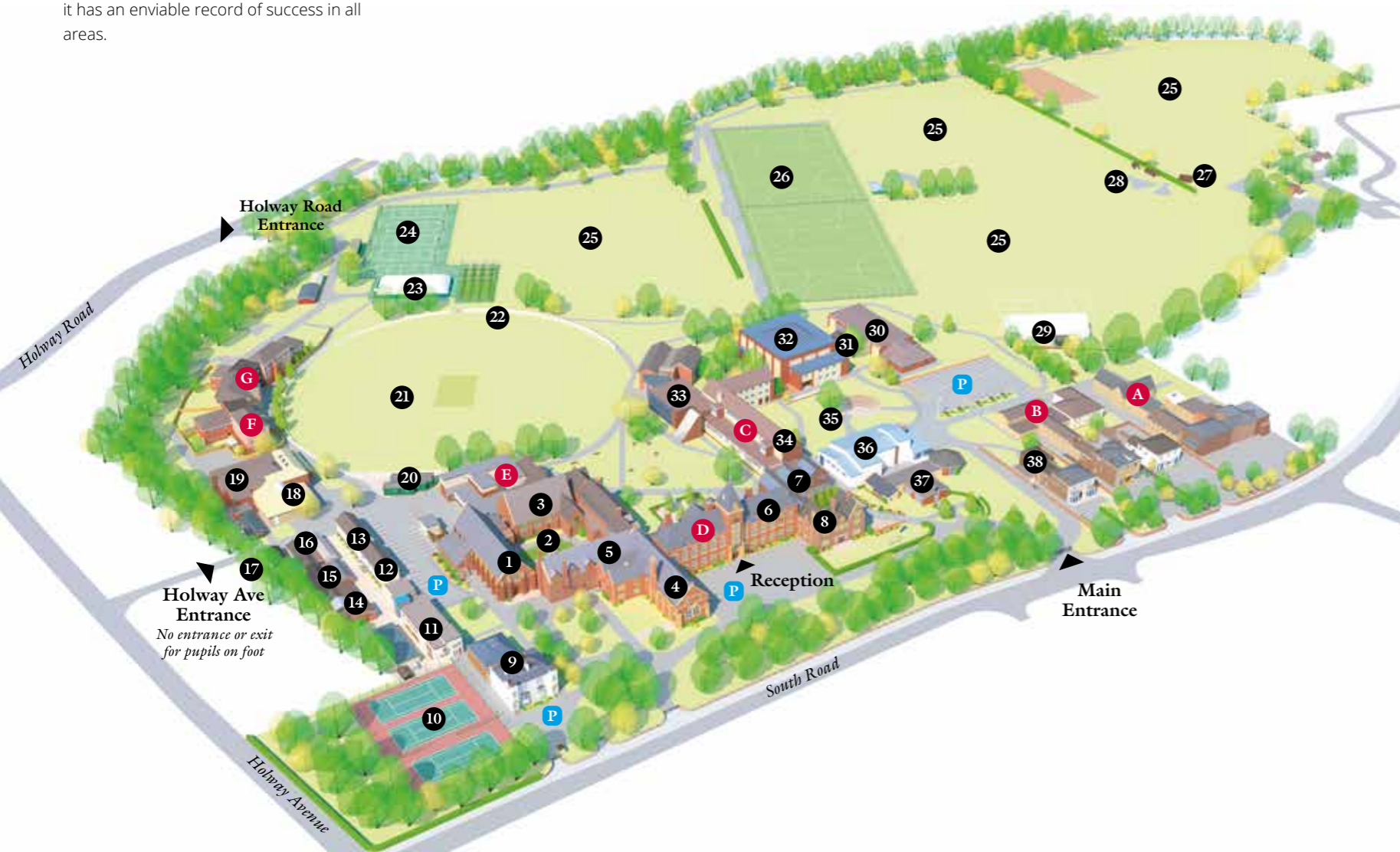
In short, King's is a purposeful, outward-looking, down-to-earth, highly successful school.



King's College

South Road, Taunton TA1 3LA

<p>Main School Building</p> <p>1 The Chapel</p> <p>2 The Quad</p> <p>3 Dining Hall</p> <p>4 Woodard Room</p> <p>5 Latin</p> <p>English</p> <p>Philosophy of Religious & Ethics</p> <p>Modern Foreign Languages - <i>upstairs</i></p> <p>6 Main School Corridor</p> <p>Headmaster's Office</p> <p>PA to the Headmaster's Office</p> <p>Examination Office</p> <p>Admissions Office</p> <p>Careers Office</p> <p>Maths</p> <p>7 Philip Richards Building</p> <p>Library - <i>upstairs</i></p> <p>IT Helpdesk</p> <p>Visitor toilets</p> <p>8 Headmaster's House</p> <p>9 Silvermead Studio and Arts House</p> <p>10 Briar Lee Tennis Courts</p> <p>11 Sixth Form Centre</p> <p>Head of Sixth Form Office</p> <p>Development Office</p> <p>12 School Uniform Shop</p> <p>13 Cookery School</p>	<p>14 Laundry</p> <p>15 Shooting Range</p> <p>16 CCF and Outdoor Pursuits</p> <p>Stores</p> <p>Chindits</p> <p>Army/Navy/Marines</p> <p>17 Finance Office</p> <p>18 Design Technology Centre</p> <p>19 Squash Courts</p> <p>20 First Team Cricket Pavillion</p> <p>21 First Team Cricket Pitch</p> <p>22 Buttler's Ramp</p> <p>23 Tennis and Netball Dome</p> <p>24 Tennis and Netball Courts</p> <p>25 Sports pitches</p> <p>(rugby/cricket/athletics/football)</p> <p>26 All-weather Hockey Pitch</p> <p>27 Cricket Pavillion</p> <p>28 Athletics Cabin</p> <p>29 Sports Performance & Cricket Centre</p> <p>30 Swimming Pool</p> <p>31 Changing Cabins</p> <p>32 Sports Hall</p> <p>Climbing Wall</p> <p>Gym</p> <p>PE Classrooms</p>	<p>33 Science Centre</p> <p>Biology</p> <p>Chemistry</p> <p>Physics</p> <p>History</p> <p>34 Geography Centre</p> <p>35 The Amphitheatre</p> <p>36 The Theatre</p> <p>Black Box</p> <p>Auditorium</p> <p>37 Music School</p> <p>The Octagon</p> <p>Music Technology</p> <p>Practice Rooms</p> <p>38 Medical Centre</p> <hr/> <p>A Bishop Fox House</p> <p><i>Boys</i></p> <p>B Carpenter House</p> <p><i>Girls</i></p> <p>C Meynell House</p> <p><i>Girls</i></p> <p>D King Alfred House</p> <p><i>Boys</i></p> <p>E Taylor House</p> <p><i>Girls</i></p> <p>F Woodard House</p> <p><i>Boys</i></p> <p>G Tuckwell House</p> <p><i>Boys</i></p>
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A Rural County of Rolling Hills

Taunton is surrounded by natural beauty, with the Blackdowns, Mendips and Quantock Hills on the doorstep, plus Exmoor National Park, the Somerset Levels and Dartmouth are a short drive away.

Somerset is renowned for its cheddar cheese and cider. A wealth of apple orchards once made Somerset the cider capital of the UK, whilst the Cheddar Gorge caves are still used to mature cheese today.

Taunton is the county town of Somerset, in the South West of England. It is a busy market town located between junction 25 and 26 on the M5.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers' market.

If you love the great outdoors, you can be on the beach in 40 minutes and the Quantocks are just 15 minutes away. For those who prefer city lights, the fast West Country train service reaches Paddington in under two hours. By car, Exeter is 25 minutes south, Bristol 35 minutes north and you can reach Bath in about an hour.



The Role

POST:	Swimming Assistant (Level 1)
RESPONSIBLE TO:	Head of Swimming
HOURS OF WORK:	Saturday mornings (term-time only) Potentially some regular hours available during weekday afternoons (Mondays and Tuesdays term-time only). Plus occasional hours during weekday daytimes and school holidays.

JOB FUNCTION

To assist the qualified Level 2 Swimming Teachers in the delivery of swimming lessons.

KEY RESPONSIBILITIES

- To report any safeguarding, health and safety, equality and diversity concerns to the named responsible person.
- To work under the supervision of a qualified Level 2 Swimming Teacher (the Level 2 Swimming Teacher has overall responsibility for these classes, but they may delegate some tasks to you).
- Listen to and closely follow the instructions of the swimming teacher.
- To support the Level 2 Swimming Teacher in their role to ensure the safety and security of participants.
- To keep a watchful eye on the group of learner swimmers so that they are all within safe supervision distance.
- To return learner swimmers to the wall safely at all times.
- To remind swimmers of safe behaviour and to repeat the Level 2 Swimming Teachers instructions to them if necessary.
- To manually hold the learner swimmers, when necessary, in order to support them physically in the water in line with the swim school's Learner Swimmer Supervision and Manual Handling Policy.
- To manage and update registers and assessment records as required by the Level 2 Swimming Teacher.
- To set up and set down equipment and the pool for each session.
- To understand the components of a swimming lesson, as delivered by the Level 2 Swimming Teacher.
- To support the Level 2 Swimming Teacher in their role to deliver inclusive lessons for different levels of ability and anxious participants. This includes adaptations for swimmers with special educational needs and disabilities.
- To support the Level 2 Swimming Teacher in their role to develop core aquatic skills and the four strokes.
- To support the Level 2 Swimming Teacher in their role to identify and correct common swimming faults.
- To support the Level 2 Swimming Teacher in their role to provide explanations and demonstrate accurate swimming techniques.
- To look and behave professionally.
- To support the Level 2 Swimming Teacher in their role to deliver enjoyable swimming sessions, including creating a fun and positive learning environment by motivating and encouraging swimmers.
- To be a positive role model and enthusiastic about swimming and aquatics.
- To work as a member of the Swimming and Aquatics team and attend team meetings as required.
- To adhere to Swimming Pool Normal Operating Procedures, Emergency Action Plans and Swimming Pool rules
- To participate in on-going staff training as required by the Head of Swimming.
- To agree to abide by the King's code of conduct and carry out duties in accordance with King's College Taunton policies, including but not limited to: equal opportunities, safeguarding children, and health and safety at work.

This job description is subject to review in line with the developing needs of the School.

Person Specification

	Essential Criteria	Desirable Criteria
Qualifications	Swim England Level 1 Assistant (or equivalent CIMSPA endorsed Assistant Swimming Teacher qualification)	Qualification in an alternative aquatic discipline; Water Polo/Synchro/Diving National Pool Lifeguard Qualification (NPLQ) National Pool Rescue Award for Coaches and Teachers (NRASTC)
Knowledge, experience & skills	Understanding of risks associated with a swimming environment Previous experience assisting with the teaching or coaching of children and young people Previous swimming experience	Knowledge of the Swim England Learn to Swim Framework Understanding of the component parts of a lesson Ability to inspire confidence and motivate swimmers Knowledge of how to correct mistakes in swimming technique and improvise performance Understanding of alternative aquatic activities and sports Working with children and young people Working as part of a team
Personal qualities & abilities	Passionate about teaching swimming and aquatics Perseverance and patience Confident at communicating with others Ability to work under direction of a qualified level 2 swimming teacher, listen to instructions and follow them carefully and effectively	

The qualities and experience outlined in the person specification will be assessed by the following methods:

- Sight of original qualifications
- King's College application form
- Interview
- References from current employer and other, chosen, professionals

King's College is committed to safeguarding and promoting the safe welfare of children and young people, and expect all staff to share this commitment. This post is subject to an enhanced DBS check.

Appointment Process



Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King's has its own pay scale and there are discounts at both King's College Prep and King's College for staff children.

Please apply by completing the appropriate King's College application form (we are unable to accept CVs without our application form), plus a brief letter of application.

Please address to the HR Manager and send by email or post to:

Mr Craig Sweet/Mrs Sarah Matthews
c/o HR Department
King's College, Taunton, Somerset TA1 3LA

CSweet@kings-taunton.co.uk
SLMatthews@kings-taunton.co.uk
01823 328105/328231

The closing date for applications is Friday 19 July 2024.





King's College

TAUNTON

South Road, Taunton, Somerset TA1 3LA
01823 328200 | reception@kings-taunton.co.uk

www.kings-taunton.co.uk